

**Curriculum Vitae
Lance R. Lippert
(Last updated 11.07.08)**

I. PROFESSIONAL EDUCATION

- Ph.D.** Southern Illinois University, Carbondale, IL, 2001
Emphasis: Interpersonal, Organizational, and Health Communication
Dissertation: Humor Exchanges: An Ethnographic Study of Humor as
Communication Between Nurses and Residents in a Long
Term Care Residence
- M.S.** Fort Hays State University, Hays, KS, 1989
Emphasis: Mass Communication
Research Topic: Regulatory and practical process of establishing a
public "on-air" educational radio station
- B.A.** Fort Hays State University, Hays, KS, 1982
Major: Communication
New Mexico State University, Las Cruces, NM, 1980
Undergraduate work

II. ACADEMIC APPOINTMENTS

Associate Professor of Communication

School of Communication
Illinois State University
Fall, 2006 to Present

Assistant Professor of Communication

Department of Communication
Illinois State University
Fall, 2000 to Present

Lecturer

Department of Speech Communication
Southern Illinois University, Carbondale
Fall, 1999 to Spring, 2000

Graduate Teaching Assistant

Department of Speech Communication
Southern Illinois University, Carbondale
Fall, 1994 to Spring, 1998

Research Assistant

Department of Speech Communication
Southern Illinois University, Carbondale
Fall, 1996 to Spring, 1998

Director of Production

Center for Teaching Excellence and Learning Technology
Fort Hays State University, Hays, KS
Fall, 1993 to Spring, 1994

Assistant Professor of Communication

Department of Communication
Fort Hays State University, Hays, KS
Fall, 1992 to Spring, 1994

Associate Director

Information Networking and Telecommunications
Fort Hays State University, Hays, KS
Fall, 1988 to Spring, 1994

Instructor of Communication

Department of Communication
Fort Hays State University, Hays, KS
Fall, 1988 to Spring, 1992

III. TEACHING PRODUCTIVITY**A. Current Faculty Status at ISU:**

Graduate Faculty Member (Approved to Direct Thesis and Research Paper Committees)

B. Courses Taught at ISU

COM495: Seminar in Organizational Communication: A Case Study Approach
COM495: Seminar in Organizational Communication: Survey of Topics in Organizational Communication
COM495: Seminar in Organizational Communication: Leadership Communication and Culture; Leadership and Change
COM473: Seminar in Qualitative Communication Research
COM435: Training and Development
COM433: Seminar in Leadership Communication
COM398: Professional Practice in Communication Internships
COM363: Legal and Social Issues in New Communication Technologies
COM331: Communication and Aging
COM329: Organizational Communication
COM329: Organizational Communication (on-line, WebCT)
COM271: Broadcast Performance
COM229: Foundations of Organizational Communication
COM229: Foundations of Organizational Communication (on-line, WebCT)

C. Teaching Publications

Hunt, S. K., & Lippert, L. (1999). Student populations at-risk for educational failure: What does it mean to be at-risk and why should speech communication educators care? *Journal of Communication Studies*, 18 (1), 36-49.

Hunt, S. K. & Lippert, L. (Spring, 1999). Instructor training for implementing technology and media in the speech communication classroom. *Journal of Illinois Speech and Theatre Association*, 65-72.

Lippert, L., & Paynton, S. (1999). Send, receive, and draw. Selections from the Speech Communication Teacher, 1996-1999. Anthology for S. E. Lucas, *The Art of Public Speaking (7th Ed.)*. McGraw-Hill.

Lippert, L., & Paynton, S. (1997). Send, receive, and, draw. *The Speech Communication Teacher*, 12(1), 10-11.

D. Instructional Videos

Collaborative classroom management: You're not in this alone (2008). (with B. Simonds, M. Angell, S. Hunt, & P. Crowley). Normal, IL: Teacher Quality Enhancement Grant.

Balancing learning standards with students' diverse learning needs (2004). (with B. Simonds, M. Angell, S. Hunt, P. Kolloff, & M. Moore). Princeton, NJ: Films for the Humanities and Sciences.

(Note: Production funded in part by the Illinois Professional Learners' Partnership (IPLP) Grant.) This project includes instructional packets (lesson plans, simulation, activities, etc.) created by the IPLP team to accompany the video/DVD. As of the Fall 2003 semester, all ISU pre-service teachers are receiving this instruction in their methods course.

- 2005 Award of Excellence by the Broadcast Educator's Association (BEA) 71 entries, 16 productions recognized (22.5% acceptance). Nationwide competition.
- 2005 Gold Aurora Award (approximately 20% of entries receive this distinction). International competition.
- Worldwide distribution contract with the *FilmsMediaGroup*.

Communicating social support in diverse Schools (2003). (with B. Simonds, S. Hunt, M. Angell, P. Kolloff, M. Moore, & E. Jung, E). Princeton, NJ: Films for the Humanities and Sciences.

(Note: Production funded in part by the Illinois Professional Learners' Partnership (IPLP) Grant.) This project includes instructional packets (lesson plans, simulation, activities, etc.) created by the IPLP team to accompany the video/DVD. As of the Fall 2003 semester, all ISU pre-service teachers are receiving this instruction in their methods course.

- Worldwide distribution contract with the *FilmsMediaGroup*.

E. Instructional Presentations

Presenter, CTLT Teaching and Learning Symposium, Mediated Immediacy in Online Learning Environments (January 2008).

Participant, CTLT Teaching and Learning Symposium, Podcasting Roundtable (January 2008).

Presenter, ISU Council for Teacher Education's colloquium, ADP and the American Humanics Program (October, 2007).

Presenter, CTLT, University Teaching Workshop, Humor in the Classroom (May, 2007).

Presenter, College of Business, Katie School of Insurance and Financial Services, Student Leadership Certification Program, "Presentation Skills for Effective Presentation" (November, 2007).

Mentor, CTLT Summer Institute, Connecting with Students Via Technologies (Summer, 2007).

Guest Lecturer, Broadcast Performance, Requested by Dr. Joseph Blaney, School of Communication, ISU, (Fall, 2007).

Presenter, Center of Teaching and Learning Technology, Faculty Workshop, Teacher Motivation to Integrate New Technology, (August, 2006).

Guest Lecturer, Qualitative Methods, Requested by Dr. John Baldwin, School of Communication, ISU, (Fall, 2005).

Guest Lecturer, Communication Education, Requested by Dr. Stephen Hunt, School of Communication, ISU, (Fall, 2005).

Lippert, L. R., & Hunt, S. K. (2004, December). Using multilevel instructional planning to teach diverse learners. Presented to supervisors of ISU pre-service teachers. Joliet, IL.

Lippert, L. R. (2004, August). Strategies for documenting and presenting your excellent teaching. Requested by the Center for the Advancement of Teaching as part of the University Teaching Workshops/Orientation, Illinois State University.

Guest Lecture, Lippert, L. R. (2004, December). Voice preparation for broadcast reporting. Requested by Laura Trendle-Polus-COM267, Department of Communication, Illinois State University.

Angell, M. E., Moore, M., Hunt, S. K., Kolloff, P. K., Lippert, L.R., & Simonds, B. K. (2003, October 3). Teaching diverse learners: Communicating social support. Workshop presented to C & I 216 instructors, Illinois State University.

Angell, M. E., Moore, M., Koloff, P., & Lippert, L. (2003, April). IPLP Forum and Grant Workshop. Poster presentation and work team representative. Wilbur Wright College.

Presenter for the "Many Roads to Educational Success: Diversity Initiatives in the Classroom" Conference, College of Education, Illinois State University. Balancing learning standards and diverse learning needs, with Angell, M., Boyd, M. A., Moore, M., & Hunt, S. K. (2002, February).

Presenter for the "Many Roads to Educational Success: Diversity Initiatives in the Classroom" Conference, College of Education, Illinois State University. Communication across contexts: Preparing teachers to meet the needs of all learners, with Angell, M., Boyd, M. A., Moore, M., & Hunt, S. K. (2002, February).

Guest lecture, Communication Research Methods, Requested by Dr. Philip Aust (Fall, 2002.).

Guest speaker, Internship Seminar, Requested by Mr. Dave McBurney (Fall, 2002).

Workshops presented to pre-service teachers in Curriculum & Instruction (CI 216), Illinois State University. Teaching diverse learners: Communicating in a variety of contexts and addressing learning standards. With Angell, M., Boyd, M. A., Moore, M., & Hunt, S. K., (2002, April).

Special Presentation: Requested by the Council for Teacher Education, Illinois State University. Meeting the needs of all learners: Teaching communication skills through simulation, with Hunt, S. K., Angell, M. E., Boyd, M., & Moore, M. (2001, November).

Presenter for Center for Advancement of Teaching (CAT) workshop. Listening for understanding: Keys to improving teaching and learning, with Hunt, S. K. (October, 2001).

Team Member, Diversity Learning Circle, Illinois Professional Learners' Partnership (IPLP), Teacher Quality Enhancement grant, U.S. Department of Education (Fall, 2000 to Present).

Guest Lecturer, Persuasion Class, Requested by Dr. Stephen Hunt, Department of Communication, ISU, (Fall, 2000).

Guest Lecture, Simulation and Gaming Class, Requested by Dr. Doug Bediant, Curriculum and Instruction, SIUC (1997, 1998, 1999, 2000).

F. Workshops Attended

Participant, Center for Teaching, Learning, and Technology. Podcasting Roundtable, (2008).

Participant, "What's Next: Continuing Career Growth for Recently Tenured Faculty." Sponsored by CAS, (Fall, 2007).

Attended Engaging theory: Transforming organizations conference, Snowmass, CO, (July, 2006).

Attended FTSS workshop (2004, December). Web design and publishing using Dreamweaver.

Attended Center for Advancement of Teaching (CAT) workshop (2003, October). The Instructional Discussion Method: Engaging Students in Purposeful and Higher Order Thinking.

Attended CAT workshop (2003, February). The Role of Faculty in Guiding Students Through Theses and Dissertation.

Attended CAT workshop (2003, May). Portfolio Development.

Attended "Service Learning and the Curriculum" Workshop, Student Affairs, SIUC, (Fall, 1999).

Attended Grant Writing workshop, ORDA, SIUC, (1997).

G. Academic Honors and Awards

Illinois State University, Nominated for College of Arts and Sciences' College Outstanding Teaching Award, 2007.

Outstanding New Teacher Award, Central States Communication Association, 2005.

Illinois State University, University Teaching Initiative Award, 2004.

Illinois State University, College of Arts and Sciences, University Teaching Initiative Award, 2004.

Illinois State University, State Farm Teaching-Technology Fellow (2001).

Dissertation Research Award Fellowship, College of Liberal Arts, SIUC (1998-1999).

Thomas J. Pace Award for Teaching Excellence, Speech Communication Department, SIUC (1997).

Chosen Who's Who Among America's Teachers (1996).

Nominated for Fort Hays State University Young Alumni Award (1993).

CASE Regional Award of Merit, radio production (1991).

Kansas Association of Broadcasters, First place sports feature and Public Service Announcement, Honorable Mention sports play-by-play (1986-1988)

IV. SCHOLARLY PRODUCTIVITY

A. Books

Lippert, R. L., & Hunt, S. K. (2005). *An ethnographic study of the role of humor in health care transactions*. Lewiston, NY: The Edwin Mellen Press.

B. Book Chapters

Metts, S., Cupach, W. R., & Lippert, L. R. (2006). Forgiveness in the workplace. In J. Fritz, & B. Omdahl, (Eds.), *Problematic relationships in the workplace* (pp.249-278). New York, NY: Peter Lang Publishing.

Angell, M. E., Boyd, M. A., Hunt, S. K., Lippert, L. R., Moore, M. K., & Kolloff, P. B. (2004). Partnership power: Developing preservice and inservice modules on reaching and teaching diverse learners. In S. D. Lenski & D. Wisemann (Eds.),

Transforming teacher education through partnerships (pp. 434-451). Lewiston, NY: The Edwin Mellen Press.

Lippert, L., & Aust, P. J. (2002). Organizational communication. In J. Baldwin, S. Perry, & M. Moffitt (Eds.), *Communication theories for everyday life* (pp.377-398). Boston, MA: Allyn & Bacon.

C. Journal Articles (refereed)

Simonds, B. K., Lippert, L. R., Hunt, S. K., Angell, M. E., & Moore, M. K. (2008). Communication and diversity: Innovations in teacher education. *Communication Teacher*, 22, 56-65.

Hunt, S. K., Meyer, K. R., & Lippert, L.R. (2007). Missing the opportunity to advance argumentation instruction? Reply to Sellnow and Polcar. *Argumentation and Advocacy*, 42(3), 175-178.

Hunt, S. K., Meyer, K. R., & Lippert, L.R. (2007). Implications of students' cognitive styles for the development of argumentation skills. *Argumentation and Advocacy*, 42(3), 157-163.

Limon, M. S., Aust, P. & Lippert, L. R. (2006). Where curriculum and corporation meet: A three- study analysis of organizational communication content, student perceptions of work-life, and employer needs. *Basic Communication Course Annual*. 18, 174-209.

Ng, M., Bailey, R., & Lippert, L. (Fall, 2005). Comparison of Vocal Characteristics of Future Professionals in Three Different University Majors. *Contemporary Issues in Communication Science and Disorders*, 32, 142-150.

Lippert, L. R., Titsworth, B. S., & Hunt, S. K. (2005). The ecology of academic risk: Relationships between communication apprehension, verbal aggression, supportive communication and students' academic risk status. *Communication Studies*, 56, 1-21.

O'Sullivan, P. B., Hunt, S. K., & Lippert, L. R. (2004). Mediated immediacy: A language of affiliation in a technological age. *Journal of Language and Social Psychology*, 23, 1-27.

Lippert, L. (2002). Noah, FDR, and a leadership prescription. *Commerce Connection*, 3-4. (non-refereed)

Lippert, L. (1999). (Spring, 1999). *The humor bond. Perspectives: Research and Creative Activities*, 8-9. (non-refereed)

Garard, D., Hunt, S., Lippert, L., & Paynton, S. (1998). Alternatives to traditional instruction: Using games and simulations to increase student learning and motivation. *Communication Research Reports*, 15(1), 36-44.

Lippert, L. (1994). Humor and health. *The Kansas Nurse*, 69(3), 5-6.

D. Research Papers Presented and Participation at International, National, and Regional Conferences

International

O'Sullivan, P. B., Hunt, S.K., & Lippert, L. R. (2004, May). Mediated immediacy: A language of affiliation in a technological age. Paper presented at the meeting of the International Communication Association, New Orleans, LA.

National

Angell, M. E., Hunt, S. K., Lippert, L. R., & Simonds, B. K. (2008). *Teaching teachers to communicate social support: Reaching and teaching diverse learners*. Presentation proposal accepted for the 2009 Hawaii International Conference on Education, Honolulu, HI.

Lippert, L. R., Silva-McDade, J., & Hunt, S. K. (2008). Civic engagement in the curriculum: Developing a multidisciplinary non-profit certificate program. Paper presented at the annual meeting of the American Democracy Project, Snowbird, UH.

Metts, S., & Lippert, L. R. (2007, November). Emotions in the workplace: Causes, consequences, and coping. Paper presented at the annual meeting of the National Communication Association, Chicago, IL.

Lippert, L. R., & Livesay, C. B. (2007, November). Followers' perceptions of leaders' expressions of anger. Paper presented at the annual meeting of the National Communication Association, Chicago, IL.

O'Sullivan, P. B., Hunt, S.K., & Lippert, L. R. (2007, November). Rethinking immediacy: A new framework for affiliation applied to instruction. Panel participant at the annual meeting of the National Communication Association, Chicago, IL.

Lippert, L. R., & Blaney, J. R. (2007). The Role of Press Box Materials and Interviews in Teaching Broadcast Play-by-Play: The Case of Ron Santo and Pat Hughes. Paper presented at the annual meeting of the Broadcast Education Association, Las Vegas, NV.

Lippert, L. R. (2006, November). Let's Ask the Question: Does the Communication Discipline Provide a Unique Site for Training and Development (Training and Development Division)? Panel Participant at the annual meeting of the National Communication Association, San Antonio, TX.

Hunt, S. K., Meyer, K. R., & Lippert, L. R. (November, 2005). Thinking Critically about the State of Argumentation Pedagogy: The Implications of Students' Cognitive Style for the Instruction of Argumentation and Persuasive Communication. Paper presented at the annual meeting of the National Communication Association, Boston, MA.

Angell, M. E., Hunt, S. K., Jung, E., Kolloff, P. B., Lippert, L. R., Moore, M. K., & Simonds, B. K. (2004, November). Communicating social support: Exploring the efficacy of a video training program for preservice teachers. Paper presented at the annual meeting of the National Communication Association, Chicago, IL.

Angell, M. E., Hunt, S. K., Jung, E., Kolloff, P. B., Lippert, L. R., Moore, M. K., & Simonds, B. K. (November, 2004). Preparing teachers to teach diverse P-12 learners. Presented at the 2004 Meeting of the Teacher Education Division (TED) of the Council for Exceptional Children (TEC), Albuquerque, NM.

Lippert, L. R., Hunt, S. K., Simonds, B. K., Angell, M. E., Jung, E., Kolloff, P. B., Moore, M. K. (2004, March). Teaching diverse learners: Communicating social support. Video presentation the annual meeting of the Society for Information Technology and Teacher Education, Atlanta, GA

Moore, M. K., Jung, E., Angell, M. E., Hunt, S. K., Kolloff, P. B., Lippert, L. R., & Simonds, B. K. (2004, January). Communicating across contexts: Working in diverse settings. Presented at the Holmes Partnership Annual Conference, San Diego, CA.

Angell, M. E., Hunt, S. K., Jung, E., Kolloff, P. B., Lippert, L. R., Moore, M. K., & Simonds, B. K. (2004, February). Preparing teachers to teach diverse p-12 learners: Classroom communication skills and multi-level instruction plans. Interactive panel presented at the annual meeting of the American Association of Colleges for Teacher Education, Chicago, IL.

Metts, S., & Lippert, L. R. (2003, November). An assessment of impression management and politeness theory in advice and tips articles for workplace success. Paper presented at the meeting of the National Communication Association, Miami, FL.

Lippert, L. R., Hunt, S. K., Simonds, B. K., Angell, M. E., Kolloff, P. B., & Moore, M. (2003, November). Reaching out to at-risk students: Using video to train new teachers in high risk schools. Interactive panel presented at the meeting of the National Communication Association, Miami, FL.

Limon, M. S., Aust, P. J., & Lippert, L. R. (2003, November). Communication traits and group leadership: The impact of humor on emergent leadership. A paper presented at the meeting of the National Communication Association, Miami, FL.

Angell, M. E., Kolloff, P., Moore, M. K., Hunt, S. K., & Lippert, L. R. (2003, February). Teaching teachers to meet the needs of diverse P-12 learners: Enhancing communication and multilevel instructional planning skills. Paper presented at the meeting of the Association of Teacher Educators, Jacksonville, FL.

Burk, J. E., & Lippert, L. (2002). Creating a vision: Facilitating small and large group planning. A paper presented at the annual meeting of the National Communication Association, New Orleans, LA.

- Hunt, S. K., Angell, M. E., Boyd, M. A., Lippert, L., & Moore, M. K. (2002). Communication diversity and teacher education: Meeting the needs of all learners. A paper presented at the annual meeting of the National Communication Association, New Orleans, LA (*Top paper).
- Hunt, S. K., & Lippert, L. R. (2002). Positioning communication curriculum at the center of teacher education: Changing the way colleges of arts and sciences and education prepare graduates to teach. Participant on an interactive panel presented at the annual meeting of the National Communication Association, New Orleans, LA.
- O'Sullivan, P. B., Lippert, L. R., Hunt, S. K., Owens, S. K., & Rowe-Whyte, A. M. (2002). Mediated immediacy: Affiliation at a distance in educational contexts. Paper presented at the meeting of the National Communication Association, New Orleans, LA.
- Aust, P. J., Limon, M. S., & Lippert, L. R. (2001). From student expectations to effective corporate assimilation: A holistic examination and repostulation of the basic organizational communication course. A paper presented at the annual meeting of the National Communication Association, Atlanta, GA.
- O'Sullivan, P. B., Hunt, S. K., Lippert, L. R., Owens, S. (2001). Mediated Immediacy: Expressing affinity at a distance. A paper presented at the annual meeting of the National Communication Association, Atlanta, GA.
- Lippert, L. & Hunt, S. K. (2000). Meeting the communication needs of students at-risk: Why is the at-risk commission at-risk? A paper presented at the annual meeting of the National Communication Association, Seattle, WA.
- Lippert, L. & Hunt, S. K. (1999). Communication and risk: Examining the communication needs of students at-risk. A paper presented at the annual meeting of the National Communication Association, Chicago, IL.
- Lippert, L. (1998). Declined invitations to shared laughter in conversation: A conversation analytic exploration. A paper presented at the annual meeting of the National Communication Association, New York, NY.
- Lippert, L. (1998). Critical issues related to at-risk. A panel at the annual meeting of the National Communication Association, New York, NY.
- Hunt, S., & Lippert, L. (1998). About face: Redefining communication and the 'at-risk' student. A paper presented at the annual meeting of the National Communication Association, New York, NY.
- Smith, K, Langsdorf, L., & Lippert, L. (1996). Conversational techniques and strategies for constructing gender: An exploration of interaction on Seinfeld. A paper presented at the annual meeting of the Speech Communication Association, San Diego, CA.
- Lippert, L. (1996). Communicating at the helm: Programs for effective leadership education and training. Respondent at the annual meeting of the Speech Communication Association, San Diego, CA.

Lippert, L. (1995). Identifying an at-risk student population. A paper presented at the annual meeting of the Speech Communication Association, San Antonio, TX.

Lippert, L. (1993). Experiential instruction of listening for college students: Theoretical and practical approaches to teaching listening. A paper presented at the annual meeting of the Speech Communication Association, Miami Beach, FL.

Regional

Lippert, L. (2008). Crafting health communication for consumers: A health care marketing organization interacts with clients. Organizational & Professional Communication panel participant at the annual meeting of the Central States Communication Association, Milwaukee, WI.

Lippert, L. (2008). Remembering an organizational scholar: Students and friends pay tribute to James I. Costigan. Organizational & Professional Communication panel participant at the annual meeting of the Central States Communication Association, Milwaukee, WI.

Lippert, L. (2008). And the Dundie goes to...:Using the Office to illustrate communication course concepts. Instructional Resources panel participant at the annual meeting of the Central States Communication Association, Milwaukee, WI.

Respondent, (2008). Papers in Health Communication. Advocating for a healthy tomorrow: Using action research in health communication. Panel at the annual meeting of the Central States Communication Association, Milwaukee, WI.

Respondent, (2008). Papers in Organizational & Professional Communication. Nonprofit organizations: Attracting and retaining employees and volunteers. Panel at the annual meeting of the Central States Communication Association, Milwaukee, WI.

Respondent, (2008). Papers in the Young Scholars workshop at the annual meeting of the Central States Communication Association, Milwaukee, WI.

Lippert, L. R., Hunt, S. K., & O'Sullivan, P. (2008). Mediated immediacy in online learning environments: A teaching & learning development grant project. Paper presented at the Symposium on Teaching and Learning, Illinois State University.

Lippert, L. (2007, April). Fulfilling my civic responsibility. Paper presented at the annual meeting of the Central States Communication Association, Minneapolis, MN.

Lippert, L. (2007, April). Promoting social responsibility: Engaging students and faculty in the community. Panel participant at the annual meeting of the Central States Communication Association, Minneapolis, MN.

Lippert, L. (2007, April). Instructional resources for promoting civic and political engagement. Panel participant at the annual meeting of the Central States Communication Association, Minneapolis, MN.

Respondent, (April, 2007). Papers in health communication: Disparities in health communication research. Panel at the meeting of the Central States Communication Association, Minneapolis, MN.

Respondent, (April, 2007). Health communication scholars as public intellectuals. Panel at the meeting of the Central States Communication Association, Minneapolis, MN.

Lippert, L. (2006, April). Health communication chairs and charter members celebrate: Reflecting upon the past and focusing on the future. Panel participant at the annual meeting of the Central States Communication Association, Indianapolis, IN.

Lippert, L. (2006, April). Highlights in research and theory in health communication: What's worked, what's not, what's hot for the future. Panel participant at the annual meeting of the Central States Communication Association, Indianapolis, IN.

Respondent, (April, 2006), Top papers in health communication: Risky behaviors and at-risk populations. Panel at the meeting of the Central States Communication Association, Indianapolis, IN.

Respondent, (April, 2006), Leadership, supervision, and management communication. Panel at the meeting of the Central States Communication Association, Indianapolis, IN.

Metts, S., Cupach, W. R., & Lippert, L. R. (2005, April). A profile of workplace transgressions. Paper presented at the annual meeting of the Central States Communication Association, Kansas City, MO. ***Top four paper panel**

Simonds, B, Hunt, S. K., & Lippert, L. R. (2005, April). Teaching diverse learners: Communicating social support. Video presented at the annual meeting of the Central States Communication Association, Kansas City, MO.

Hunt, S. K., & Lippert, L. R. (2005, April). Mediated immediacy: Using communication technologies to address the learning needs of students at-risk. Paper presented at the annual meeting of the Central States Communication Association, Kansas City, MO. ***Top panel-Instructional Communication**

Lippert, L. R. (2005, April). The function of humor in long-term care relationships. Paper presented at the annual meeting of the Central States Communication Association, Kansas City, MO.

Lippert, L. R., Hunt, S. K., Simonds, B. K., Angell, M. E., Kolloff, P. B., Moore, M. K., & Jung, E. (2004, April). Communication education and teacher training: Using video to prepare new teachers in high needs schools. Participant on

interactive panel presented at the meeting of the Central States Communication Association, Cleveland, OH.

Aust, P. J., Limon, M. S., & Lippert, L. R., (2004, April). Where Curriculum and corporation meet: A three study-model analysis of organizational communication content, student perceptions of work-life, and employer needs. Paper presented at the annual meeting of the Central States Communication Association, Cleveland, OH.

Kimbell, N., Scott, A., Bailey, R., Ng, L., & Lippert, L. (2004, April). Comparison of Perceptual and Acoustic Characteristics of Students in Speech Pathology and Audiology, Communications, and Theater Pre-professional Training Programs. Paper presented at the Iowa Conference on Communication Disorders, Cedar Falls, IA.

Lippert, L. R., Angell, M. E., Hunt, S. K., Jung, E. J., Kolloff, P. B., Moore, M. K., & Simonds, B. K. (January, 2004). Teaching diverse learners: Communicating social support. Presented at the Partnerships for Teaching and Learning: A Campus-wide Symposium, Normal, IL.

Simonds, C., Comadena, M., Hunt, S., O'Sullivan, & Lippert, L. (2003). Promoting understanding and social support in student/teacher relationships both in and out of the classroom. Presented a roundtable at The Compassionate Love Conference (The International Association for Relationship Research-The Fetzer Institute), Bloomington/Normal, IL.

Lippert, L. (2003). An ethnographic understanding of health care organizations through culture. A panel on Innovative Ideas for Teaching Health Communication presented at the annual meeting of the Central States Communication Association, Omaha, NE.

Hunt, S. K., & Lippert, L. R. (2002). Illinois Professional Learners' Partnership (IPLP): Developing resources for training new teachers. Participant on interactive panel presented at the meeting of the Central States Communication Association, Milwaukee, WI.

Hunt, S. K., Lippert, L., & Simonds, B. (2002). Illinois professional learners' partnership (IPLP): Developing resources for training new teachers. Participant on a roundtable presented at the annual meeting of the Central States Communication Association, Milwaukee, WI.

Lippert, L., (March, 2002). Techno-obstacles for techno-greenhorns. A paper presented at the Conference on Teaching with Technology, Illinois State University.

Lippert, L. (2002). One researcher's tale from the field: A descriptive account of institutionalized elderly and the challenges of studying situated communication. A paper presented at the annual meeting of the Central States Communication Association, Milwaukee, WI.

Lippert, L. (2002). Spotlight Panel: Communication theory interest group: A perspective that has left a legacy: The dialectic perspective. Participant on a panel presentation presented at the annual meeting of the Central States Communication Association, Milwaukee, WI.

O'Sullivan, P. B., Hunt, S. K., Lippert, L. R., & Owens, S. K., Rowe-Whyte, A. M. (2002, March). Mediated immediacy: Affiliation at a distance in educational contexts. Paper presented at the Conference on Teaching with Technology, Illinois State University.

Titsworth, B. S., Hunt, S. K., & Lippert, L. (2001). The CLAR model: A communication-based theory of academic risk. A paper presented at the annual meeting of the Central States Communication Association, Cincinnati, OH (*Top paper).

Lippert, L., & Hunt, S. K. (1999). Pedagogical considerations for tomorrow's speech communication classroom: Virtual components for teachers. A paper presented at the annual meeting of the Central States Communication Association, St. Louis, MO.

Lippert, L. (1998). Opportunities for learning: Collecting examples of effective speeches from Internet and media sites. Great ideas for teaching speech (G.I.F.T.S.) presented at the annual meeting of the Illinois Speech and Theatre Association, St. Louis, MO.

Lippert, L., & Hunt, S. (1998). Instructor training for implementing technology and media in the speech communication classroom. A paper presented at the annual meeting of the Central States Communication Association, Chicago, IL.

Lippert, L. (1997). Leadership for organizational change. Paper presented at the annual meeting of the Central States Communication Association, St. Louis, MO. (*Top panel).

Lippert, L., & Paynton, S. (1997). Assessing the use of games as an alternative teaching strategy. A paper presented at the annual meeting of the Central States Communication Association, St. Louis, MO.

Lippert, L. (1996). Identifying the student athlete as a special population. A paper presented at the annual meeting of the Illinois Speech Teachers' Association, Oakbrook, IL.

Lippert, L., & Paynton, S. (1996). Educational benefits of gaming: The designing of one game for the speech communication classroom. A paper presented at the annual meeting of the Central States Communication Association, St. Paul, MN.

Lippert, L. (1993). Respondent at the Western Kansas Communication Conference.

E. Grants

External

\$72,000 grant from the Chicago Teacher Pipeline Program (a Teacher Quality Enhancement grant from the U. S. Department of Education, (Fall 2007 to present). *Collaborative classroom management*, with co-PIs Brent Simonds, Maureen Angell, and Paula Crowley.

\$10,673 grant from the Illinois Professional Learners' Partnership (a Teacher Quality Enhancement grant from the U.S. Department of Education, Fall 2004). *Training New Teachers to Meet the Learning Needs of All Students*, with co-PIs Maureen Angell, Penny Kolloff, Marilyn Moore, Brent Simonds.

\$43,900 grant from the Illinois Professional Learners' Partnership (a Teacher Quality Enhancement grant from the U.S. Department of Education, Fall 2003). *Training New Teachers to Meet the Learning Needs of All Students: Balancing Learning Standards and Students' Learning Needs*, with co-PIs Maureen Angell, Penny, Kolloff, Marilyn Moore, and Brent Simonds.

\$43,416 grant from the Illinois Professional Learners' Partnership (a Teacher Quality Enhancement grant from the U.S. Department of Education), (Fall, 2002). *Enabling New Teachers to Meet the Learning Needs of All Students*, with co-PIs Maureen Angell, Penny Kelloff, Marilyn Moore, and Steve Hunt.

\$23,786 grant from the Illinois Professional Learners' Partnership (a Teacher Quality Enhancement grant from the U.S. Department of Education, Fall, 2001). *Enabling New Teachers to Meet the Learning Needs of All Students*, with co-PIs Maureen Angell, Mary Ann Boyd, Penny Kelloff, Marilyn Moore, and Steve Hunt.

\$16,460 grant from the Illinois Professional Learners' Partnership (a Teacher Quality Enhancement grant from the U.S. Department of Education, Summer 2001). *Diversity: Meeting the Needs of All Students*, with co-PIs Maureen Angell, Mary Ann Boyd, Penny Kelloff, Marilyn Moore, and Steve Hunt.

Internal

\$1500 grant from CTLT-Teaching and Learning Development Grant, Mediated Immediacy in Online Learning Environments with co-PI Steve Hunt.

\$300 grant from CTLT-Teaching Development Travel Grant.

\$400 grant from CTLT-Instructional Podcasting Development Initiative.

\$2500 grant from the Center for the Advancement of Teaching (Teaching-Learning Development Program) to explore mediated immediacy cues in distance education (Spring, 2002). "Mediated Immediacy: Text-based Forms for Teacher-Student Affiliation," with co-PIs Patrick O'Sullivan, Steve Hunt.

\$2500 grant from the Center for the Advancement of Teaching (Teaching-Learning Development Program) to explore mediated immediacy cues in

distance education (Summer 2001). "Mediated Immediacy: Teacher-Student Affiliation in Distance Education Contexts," with co-PIs Patrick O'Sullivan, Steve Hunt, Susan Owens, and Ann-Marie Rowe.

\$2500 internal Grant-College of Arts and Science: New Faculty Initiative Grant (URG), The Role of Humor Orientation for Managers in Developing Interpersonal Conflict Management Strategies, (Fall, 2001).

V. PROFESSIONAL APPOINTMENTS

A. Professional Presentations and Work Experiences

State Farm Insurance, Initiatives, Management, and Automation Team, Bloomington, IL (October, 2007), Strategies for Effective Teambuilding.

Voice Talent, Connoisseur Media Group, Magic 100.7 Radio, Bloomington, IL (2006-2008), Voice track for radio air shift and production.

Voice Talent, Interactive Information Systems Solutions, Denver, CO (2000-present), Voice work for national production company.

College of Business, Katie School of Insurance and Financial Services, Student Leadership Certification Program, (November, 2006, 2007, 2008), "Presentation Skills for Effective Presentation".

Student Affairs, ISU, Professional Development, (September, 2006), Building Relationships: Effective Communication in the Workplace.

State Farm Insurance, Strategic Resources Department, Bloomington, IL (September, 2006), Effective Mentoring: You Don't Have to Wear a Toga.

State Farm Insurance, Financial Services Department, Bloomington, IL (April, 2006), Effective Mentoring: You Don't Have to Wear a Toga.

State Farm Insurance, Agency Department Bloomington, IL (April, 2006), Effective Mentoring: You Don't Have to Wear a Toga.

State Farm Insurance, Life and Health General Claims Department, Employee Appreciation Day, Bloomington, IL, (December, 2005), Building Organizational Synergy.

State Farm Insurance, Women's Networking Affinity Group (WNET), Bloomington, IL, (February, 2005), Building organizational relationships through effective interpersonal communication.

University of Illinois Extension Annual Conference, Springfield, IL, (October, 2004). Building a positive organizational climate.

Central Illinois Chapter of American Society of Trainers and Developers (ASTD), Normal, IL (May, 2003). The role of communication in change management.

Southern Illinois Women's Health Conference, Carterville, IL (September, 2001). Laugh for the health of it.

Optimists Club, District Meeting, Bloomington, IL (August, 2000). Strategies for effective professional presentations.

U.S. District Court, Southern District of Illinois Probation Office (1998). Effective interpersonal communication workshop for federal probation officers.

Barton County Community College, Kansas (1998, 1995). Nursing continuing education, two day seminars: Health communication skills and humor and health.

Rotary Club, Carbondale, Illinois (1997). Keynote on humor and health.

Center for Human Enrichment, University of Northern Colorado (1997). Listening workshop for student tutors.

National Association of Postmasters of the United States, Kansas Chapter (1997). State postmasters' convention, key note and break out sessions on humor and health in workplace.

Quality of Life Services, Southern Illinois (1996). Communication workshop for hospice volunteers.

Small Business Development Center, Kansas (1989-1995). Workshops and presentations for small businesses on communication skills and humor and health.

Northwest Kansas Area Health Education Center, Kansas (1989-1995).
University of Kansas Medical Center, Nursing continuing education. Workshops and presentations on communication skills and humor and health.

Kansas Health Care Association, Topeka, Kansas (1994). Workshop on communication skills and humor and health.

Asbury Regional Medical Center, Salina, Kansas (1994). Staff in-service on humor and health.

Leadership Hays and Leadership Rice County, Kansas (1993). Presentations on communication in leadership to city and county employees.

Prairie View Hospital, Newton, Kansas (1993). Staff and patient in-service on humor and health in aging and mental health.

Kansas Association of Homes for the Aging (1993) Presentation on humor and health for long term care administrators.

Kansas Society of Association Executives, Hays, Kansas (1993) Workshop for association executives on communication skills and humor and health.

VI. SERVICE PRODUCTIVITY

A. Internal

School of Communication

Member, SFSC Committee, School of Communication, (2006 to Present).

Internship Coordinator, Communication Studies, (2006 to 2008).

Member, Illinois State University, Faculty Search Committee-Area Directors, Mass Communication and Public Relations Positions (2007).

Member, Illinois State University, Faculty Search Committee-Organizational Communication Position, (Spring, 2006).

Member, Outstanding Theses Committee, Fall, 2006 & 2007).

Member of Instruction and Teaching Effectiveness Committee, Illinois State University (2004).

Member of Curriculum Development, Illinois State University (2001-2004).

Member, Department of Communication-Ad Hoc Third Year Review Format Committee, 2003.

Supervisor, News Bureau-co-developed departmental news bureau with Dept. Relations Committee and supervised five undergraduate interns, Spring, 2003.

Chair, Illinois State University-Department of Communication, Relations Committee (2002-present).

Member, Illinois State University-Faculty Search Committee-Television Production Position, Summer, 2002.

Mentor, Graduate Teaching Assistant Mentoring Program, Department of Speech Communication, SIUC (1997).

Member of Thomas J. Pace Award for Teaching Excellence Selection Committee, SIUC (1997).

President, Speech Communication Organization, SIUC (1996-1997).

Member, Planning Committee, Communication Across the Disciplines, an interdisciplinary graduate conference, SIUC (1996-1997).

Speech Judge, Core Curriculum Speaker Standouts Tourney, SIUC (1995-1998).

Group Leader and Presenter, Graduate Assistant Orientation, SIUC (1996-1997).

Faculty Advisor, Alpha Epsilon Rho, Student broadcast honorary, FHSU (1989-1993).

Faculty Advisor, SPURS, Sophomore academic honorary, FHSU (1991-1993).

Member Search Committees: Department Chair, Instructor, Assistant Public Relations Director, FHSU (1989-1993).

University

Member, American Democracy Project University committee (co-chair, American Humanics committee) (2007-present).

Liaison, Center for Teaching, Learning, and Technology (Fall 2007-present).

Chair, CTLT Teaching and Learning Symposium, (January 2008).

Reviewer, CTLT, Teaching and Learning Development Grant proposals (Fall, 2007)

Chair, CTLT Teaching and Learning Symposium (Spring, 2007).

Member, Illinois State University-Student Code Enforcement and Review Board Grievance Committee (Community Rights and Responsibilities) (2001-2005).

Member, Council of Media Directors, Kansas state regents committee, FHSU (1993).

Member, Planning Committee, Telepower 93, FHSU (1992-1993).

Member Faculty Senate and Academic Affairs Committee, FHSU (1990-1993).

B. External

Chair and division conference planner, Organizational and Professional Communication Interest Group, Central States Communication Association (2007-2008).

Paper Reviewer for Organizational and Professional Communication Interest Group, Central States Communication Association (2009).

Paper Reviewer for Health Communication Interest Group, Central States Communication Association (2007, 2008, & 2009).

Chair, (2007, April). Dynamics of civic engagement through jury participation. Panel at the annual meeting of the Central States Communication Association, Minneapolis, MN.

Chair, (2007, April). Top papers in organizational communication. Panel at the annual meeting of the Central States Communication Association, Minneapolis, MN.

Chair, (2007, April). Effective pedagogy: Using case studies to teach students to be engaged organizational members. Panel at the annual meeting of the Central States Communication Association, Minneapolis, MN.

Member, Editorial Board, Communication Studies (2003-2007).

Chair and division conference planner, Health Communication Interest Group (2004-2005), Central States Communication Association.

Chair, (2004, April). Students' voices in organizational and professional communication. Panel at the meeting of the Central States Communication Association, Cleveland, OH.

Chair, (2004, November). Leadership and ethics: Can they co-exist? Panel at the annual meeting of the National Communication Association, Chicago, IL.

Chair (2003), Top Four Panel by the Health Communication Interest Group, Innovative Ideas for teaching health communication, presented at the annual meeting of the Central States Communication Association, Omaha, NE.

Vice Chair, Health Communication Division, CSCA (2003-2004).

Secretary, Health Communication Division, CSCA (2002-2003).

Paper Reviewer, Health Communication Division, CSCA (2003).

Chair, Panel by the Communication Needs of Students at Risk Commission, Applied research and theory addressing the communication needs of students at-risk, presented at the annual meeting of the National Communication Association, Atlanta, GA, (November, 2001).

Secretary, NCA-Communication Needs of Students At-Risk Commission (1999-2000).

Group Leader and Presenter, Graduate Assistant Orientation, SIUC (1996-1997).

Member, Council of Media Directors, Kansas state regents committee, FHSU (1993).

C. Community Service

Keynote Address, National Honor Society Banquet, Gibson City-Melvin-Sibley High School. *Now What?* February, 2008.

Public Address Announcer, Athletic Department ISU, SIUC, & FHSU (1988 to present).

Guest Speech Coach, Epiphany Jr. High Speech Camp (2004, August).

Volunteer-Illinois State University Commencement ceremonies (2001, 2003).

Judge, collegiate and high school debate and forensics tournaments (1983 to present).

Participated in Play Writers' Workshop, Woodhull, played "Colonel Blood" SIUC (1997).

Member, Athletic Association Board, FHSU (1990 to 1993).

Served as Emergency Preparedness Public Information Coordinator, Ellis County, KS (1989).

VII. PROFESSIONAL MEMBERSHIPS

National Communication Association
Organizational Communication Division
Health Communication Division
Applied Communication Division
Central States Communication Association
Broadcast Education Association

VIII. REFERENCES

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